

# Rimac Innovation Challenge – Official Rules and Framework (FSAA)

Bugatti Rimac d.o.o.

**Version:** 1.4 (Legal / FSAA-style)

**Effective date:** 15 May 2026

**Submission deadline:** 15 July 2026, 23:59 (CEST)

## 1. Definitions

For the purposes of these Rules, the following terms shall have the meanings set out below:

- 1.1 **"Organiser"** means Bugatti Rimac d.o.o., Kerestinečka cesta 54, 10431, Kerestinec, Croatia.
- 1.2 **"Event"** means the Formula Student Alpe Adria (FSAA) event at which the Competition is conducted in parallel to the racing programme.
- 1.3 **"Competition"** means the Rimac Innovation Challenge technical competition described in these Rules.
- 1.4 **"Team"** means an eligible Formula Student team registered for the Event.
- 1.5 **"Submission"** means the Technical Paper submitted by a Team pursuant to Clause 5.
- 1.6 **"Shortlist"** means the up to ten (10) Teams selected for live presentations at the Event.
- 1.7 **"Tracks"** means the two innovation tracks: (i) Body Interiors and (ii) Body Exteriors.
- 1.8 **"Presenters"** means the individuals identified by a Team under Clause 7.4 as the creators of the original work presented and who deliver the live presentation on behalf of the Team.
- 1.9 **"Original Work"** means the substantive technical content and engineering work product developed by the Team for the purposes of the Competition, as reflected in the Submission and presentation materials.

## 2. Purpose and Scope

- 2.1 The Competition is a technical engineering challenge intended to promote innovation and provide a structured opportunity for the Organiser to evaluate engineering approaches and potential recruitment candidates.
- 2.2 The Competition is conducted in parallel to the Event and does not form part of FSAA sporting results.
- 2.3 The Organiser will publish the detailed topic definitions for each Track in separate documents (the "Topic Documents"). The Topic Documents form an integral part of these Rules by reference once issued.

### 3. Eligibility and Participation

3.1 Participation is voluntary and free of charge.

3.2 Only Teams that are duly registered to participate in the Event may enter the Competition.

3.3 Each Team may submit one (1) Submission per Track, unless otherwise stated in the Topic Documents.

3.4 The Organiser may refuse participation, or disqualify a Team, where the Team or its members: (i) breach these Rules; (ii) provide misleading information; (iii) engage in abusive, unsafe, or disruptive conduct; or (iv) infringe third-party rights.

### 4. Competition Tracks

4.1 The Competition comprises two Tracks:

- (a) Body Interiors; and
- (b) Body Exteriors.

4.2 The specific technical problem statements, constraints, and any mandatory assumptions shall be set out in the Topic Documents.

### 5. Submission Requirements (Technical Paper)

5.1 Each Team shall submit a Technical Paper for each Track entered.

5.2 The Technical Paper shall be strictly less than ten (10) pages in length (i.e., maximum 9 pages), excluding cover page and references/appendices only if explicitly permitted in the Topic Documents.

5.3 The Technical Paper shall, at a minimum, address the following elements:

- (a) a clear problem understanding and assumptions;
- (b) the proposed technical concept/solution;
- (c) engineering justification and methodology (e.g., calculations, simulation approach, design rationale, experimental plan);
- (d) feasibility considerations and implementation risks; and
- (e) a pragmatic cost-benefit view for implementation in an automotive / hypercar context.

5.4 Submissions must be in English unless otherwise agreed in writing by the Organiser and FSAA.

5.5 Submission deadline: 15 July 2026, 23:59 (CEST). Late submissions may be rejected at the Organiser's sole discretion.

5.6 Submission method, file naming and format (e.g., PDF) shall be specified by the Organiser in the Topic Documents or in written communications to Teams.

### 6. Shortlisting and Evaluation

6.1 All valid Submissions will be reviewed by Organiser-appointed engineering judges.

**6.2** Up to ten (10) Teams will be selected for the Shortlist and invited to deliver a live presentation at the Event.

**6.3** The Organiser reserves the right to: (i) request clarifications; (ii) reclassify a Submission between Tracks if appropriate; and/or (iii) decline to shortlist any Submission that does not meet minimum quality or compliance thresholds.

#### **6.4 Indicative Judging Criteria**

Submissions and presentations may be evaluated using the following non-exhaustive criteria:

- (a) technical depth and correctness;
- (b) feasibility and engineering maturity;
- (c) novelty / innovation and value creation;
- (d) clarity of assumptions, methodology, and validation plan;
- (e) practicality, including cost-benefit and implementation pathway; and
- (f) quality and clarity of written and oral communication.

### **7. Live Presentation at the Event**

**7.1** Each Shortlisted Team shall deliver one (1) live presentation per Track shortlisted.

**7.2** Presentation duration: twenty (20) minutes total per Team presentation slot.

**7.3** Presentation materials: Teams may use any reasonable materials (e.g., slides, prototypes, simulations, posters), subject to venue constraints and safety.

**7.4** Presenters and authorship requirements:

- (a) A maximum of four (4) persons per Team may present per Track.
- (b) Where a Team participates in both Tracks and is shortlisted in both, the Presenters for one Track shall be different individuals from the Presenters for the other Track (i.e., no individual may present in both Tracks).
- (c) The Presenters shall be the creators of the Original Work being presented for that Track. By presenting, each Presenter represents and warrants that they materially contributed to the Original Work and are authorised by the Team to present it.
- (d) Only Presenters are eligible for the recruitment-related interviews described in Clause 9 (HR screening and potential follow-up technical interview).

**7.5** Scheduling: Presentations are planned during Team downtime (currently intended for Wednesday of the Event week), subject to the final FSAA schedule and Organiser's notice to Teams.

### **8. Ranking, Awards and Prize**

**8.1** Following presentations, the judges will determine rankings and select three (3) podium Teams per Track (1st / 2nd / 3rd), unless the Organiser determines that fewer awards are justified due to insufficient quality.

**8.2** Monetary prize: First Place will receive EUR 5,000 (five thousand euros).

**8.3** Payment conditions: The prize shall be paid exclusively to the Team / university entity (e.g., university account or registered association account) as a donation / sponsorship contribution from Bugatti Rimac. No payments shall be made to personal accounts, and no cash or cash-equivalent payouts shall be made.

**8.4** Taxes and reporting: Any taxes, duties, reporting obligations, and internal university approvals associated with receipt of the prize are the sole responsibility of the recipient Team / university entity.

**8.5** The Organiser may, at its discretion, provide certificates, non-monetary recognition, or additional opportunities to 2nd and 3rd place Teams.

## 9. Recruitment-Related Opportunity (Non-binding)

**9.1** The Organiser may invite eligible individuals for recruitment discussions. Participation in such discussions is voluntary and does not guarantee employment, internship, or any further process.

**9.2** On-site HR screening: Presenters of the presenting delegation of the first three (3) ranked Teams may be invited to a non-binding HR interview of approximately twenty (20) minutes during the Event, subject to availability. No other Team members are eligible under these Rules.

**9.3** Technical interview: Selected Presenters may be invited to a follow-up technical interview with the relevant engineering lead in September 2026.

**9.4** The Organiser may, at its discretion, invite additional high-potential Presenters from non-podium Teams for HR screening, based on observed merit during the Competition.

## 10. Intellectual Property and Use of Submissions

**10.1** Ownership: As between the Team and the Organiser, Teams retain ownership of pre-existing intellectual property and of their Submission content, except as expressly granted below.

**10.2** Licence to Organiser: By submitting a Submission, each Team grants the Organiser a non-exclusive, worldwide, royalty-free, perpetual licence to use, reproduce, and internally evaluate the Submission for the purposes of judging, internal technical assessment, and recruitment evaluation. This licence includes the right to create internal derivative analysis notes, but not to publicly disclose the Submission in full without consent.

**10.3** Publicity excerpts: The Organiser may publish limited non-confidential excerpts (e.g., team name, university, general concept summary) for communication purposes, unless a Team notifies the Organiser in writing at the time of submission that such disclosure is not permitted.

**10.4** Third-party rights: Teams warrant that their Submissions do not infringe third-party rights and that they have all necessary permissions for included materials.

**10.5** Further collaboration: Any deeper technical collaboration, transfer of IP, or implementation work shall be subject to a separate written agreement.

## 11. Confidentiality

**11.1** Teams shall not disclose any non-public information received from the Organiser in connection with the Competition.

**11.2** The Organiser will treat Submissions as confidential for external disclosure purposes, subject to Clause 10.3 and legal obligations.

## 12. Data Protection (GDPR)

**12.1** Controller. Bugatti Rimac d.o.o. (the Organiser) acts as the data controller, within the meaning of Regulation (EU) 2016/679 ("GDPR"), for personal data processed in the context of the Competition (including submission handling, judging, prize administration, and the recruitment-related opportunities described in Clause 9).

**12.2** Categories of personal data. Personal data processed by the Organiser typically include identity and contact information of Team members and Presenters (name, surname, university, faculty, year of study, e-mail, telephone, city), the Submission content, and any further information voluntarily provided by individuals during the recruitment-related discussions under Clause 9 (e.g., CV).

**12.3** Legal bases. Processing is carried out, as applicable, on the following legal bases under Article 6(1) GDPR:

- (a) performance of, or steps prior to, a contract (Art. 6(1)(b)) in respect of the candidate-evaluation process under Clause 9;
- (b) consent (Art. 6(1)(a)) in respect of any optional further processing (e.g., retention of candidate data for future opportunities); and
- (c) the legitimate interests of the Organiser (Art. 6(1)(f)) in respect of the internal administration of the Competition, communications with Teams, and the protection of the Organiser's rights.

**12.4** Applicable policies and documents. Processing of personal data of individuals who engage with the Organiser in the context of the Competition is governed by:

- (a) the Rimac Group Candidate Privacy Policy (the "Candidate Privacy Policy"), included by reference as Annex C; and
- (b) the Notice on the Processing of Personal Data – Students (Obavijest o obradi osobnih podataka – studenti), issued by Bugatti Rimac d.o.o., included by reference as Annex D. The Notice shall be signed by each individual who attends the on-site HR screening or who otherwise progresses through the recruitment-related opportunities under Clause 9, at the latest at the time of the on-site HR screening.

**12.5** Retention. Personal data are retained in accordance with the retention periods set out in the Candidate Privacy Policy and in the Notice referenced in Clause 12.4(b). Submission-related personal data of non-shortlisted Teams will be retained only for as long as necessary for the administration of the Competition and any related communications.

**12.6** Recipients and transfers. Personal data are processed by authorised personnel of the Organiser and may be shared, on a need-to-know basis, within the Rimac group of companies and with external service providers acting on the Organiser's instructions, as further described in the Candidate Privacy Policy.

**12.7** Rights and contact. Data subjects may exercise their rights under the GDPR (including the rights of access, rectification, erasure, restriction of processing, objection, withdrawal of consent, and the right to lodge a complaint with the competent supervisory authority – in Croatia, AZOP) by contacting the Bugatti Rimac Data Protection Officer at [dpo@bugatti-rimac.com](mailto:dpo@bugatti-rimac.com).

### 13. Safety, Conduct and Compliance

13.1 Teams must comply with all Event safety rules, venue instructions, and applicable laws.

13.2 The Organiser may remove any person from the presentation area for safety or conduct reasons.

### 14. Limitation of Liability

14.1 To the maximum extent permitted by law, the Organiser shall not be liable for any indirect or consequential losses arising from participation in the Competition.

14.2 Nothing in these Rules excludes liability that cannot be excluded by applicable law (e.g., for wilful misconduct or gross negligence where non-excludable).

### 15. Amendments, Interpretation and Severability

15.1 The Organiser may amend these Rules where reasonably necessary for operational, safety, fairness, or legal reasons. Any amendments will be communicated to Teams in writing and / or via official Event channels.

15.2 In case of ambiguity, the Organiser's interpretation shall prevail, acting reasonably and in good faith.

15.3 If any provision is held invalid, the remainder shall remain in full force.

### 16. Governing Law and Dispute Resolution

16.1 These Rules shall be governed by the law agreed between the Organiser and FSAA for the Competition documentation. In absence of such agreement, the Organiser proposes the law of the Republic of Croatia.

16.2 Any disputes shall be subject to the competent courts as agreed between the Organiser and FSAA, or in absence of agreement, the competent court in Zagreb, Croatia.

### 17. Organiser Contact

Bugatti Rimac d.o.o.

Kerestinečka cesta 54

10431 Kerestinec

Croatia

Data Protection Officer: [dpo@bugatti-rimac.com](mailto:dpo@bugatti-rimac.com)

### Annex A – Topic Documents

Topic definitions for each Track (Body Interiors and Body Exteriors) will be issued as separate Topic Documents. Once issued, the Topic Documents shall be read together with these Rules.

### Annex B – Presenter Declaration

The Organiser may request a simple written declaration (template to be provided) listing the Presenters per Track and confirming their material contribution to the Original Work, for administration and fairness purposes.

### **Annex C – Rimac Group Candidate Privacy Policy**

The Rimac Group Candidate Privacy Policy (document reference RG\_PY\_1849, v1.0, August 2024) is attached to these Rules and forms an integral part of the data-protection framework described in Clause 12. The Policy sets out, in particular, the categories of personal data processed, the legal bases for processing, the parties with whom data may be shared, the storage location (EEA), the retention periods, the security measures, and the rights of data subjects.

### **Annex D – Notice on the Processing of Personal Data (Students)**

The Notice on the Processing of Personal Data – Students (Obavijest o obradi osobnih podataka – studenti), issued by Bugatti Rimac d.o.o., is attached to these Rules and shall be signed by each individual who attends the on-site HR screening or who otherwise progresses through the recruitment-related opportunities described in Clause 9. The Notice covers, in particular, the identity of the controller, the categories of personal data processed, the purpose and legal basis of the processing, the recipients of the data, the retention periods, and the rights of the data subject, in accordance with the GDPR.